

O.C. Tanner Universal Integration

Universal Data Integration across enterprise HRIS and Collaboration solutions.

HRIS AND HCM SYSTEMS

- Workday
- ADP
- SuccessFactors
- Peoplesoft
- Taleo
- Oracle
- SAP

COLLABORATION SYSTEMS

- Outlook
- Sharepoint
- Yammer

O.C. Tanner's Universal Integration™ solution brings easy data integration capability for customer spanning a wide range of enterprise HR tools, including ADP, Workday, SAP, Oracle, and collaboration tools like Outlook, Sharepoint, and Yammer.

Faster onboarding through file-free integrations. Universal Integration lets customers quickly and easily integrate directly to O.C. Tanner recognition solutions, allowing program implementation in as little as 5 business days.

Reduced engineering resources will be required because there is no need for an intermediate file to be created for data transfer. Many integrations only require login credentials to be created for the integration platform.

Fewer errors. A fully integrated solution ensures that your data is synchronized frequently, and stays up to date in O.C. Tanner's recognition solutions.

Make recognition happen in the apps people use everyday. Universal Integration creates recognition opportunities within applications employees use every day like Outlook and Sharepoint.

Enables innovation. O.C. Tanner is laying the foundation for groundbreaking innovation in the employee recognition space. Stay tuned for more announcements in 2016.

octanner.com

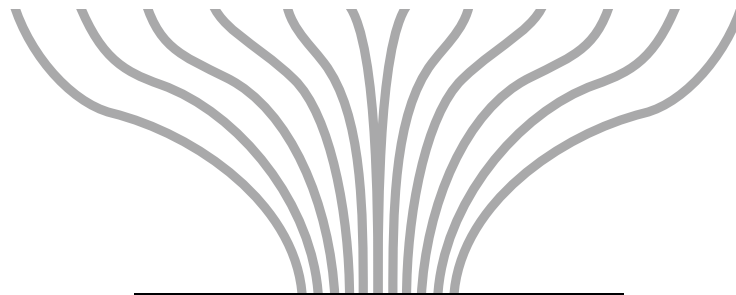
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Workday SuccessFactors
ADP PeopleSoft Yammer
SharePoint Outlook
Taleo Oracle SAP



**UNIVERSAL
INTEGRATION™**

O.C. TANNER

yearbook **great work**
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